

Robert S. White

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Bob White advises and works with companies from a variety of industries on all types of business nonimmigrant and immigrant visas (“green cards”) for their employees, managers and executives. He also represents and defends companies in U.S. Department of Labor (DOL) H-1B Labor Condition Application (LCA) audits, Immigration and Customs Enforcement (ICE) Form I-9 audits, and advises on avoiding the penalties often incurred in these actions.

Bob was Chair of the Chicago Chapter of the American Immigration Lawyers Association (AILA), a member of the AILA Board of Governors, a member of AILA National’s ICE Worksite Enforcement Committee, Chair of AILA National’s Social Security Administration (SSA) Liaison Committee, and a member of the AILA Chicago Chapter’s DOL Liaison Committee. He is currently a member of AILA National’s DOL Headquarters Liaison Committee with a focus on the Department of Labor’s PERM labor certification processes and H-1B LCA audits.

An immigration counselor for numerous colleges and universities, Bob is a member of the leadership team of the NAFSA: Association of International Educators’ Region V. He is also an active advocate for the reform of the U.S. immigration laws and frequently travels to Washington to meet with Congressional representatives. Notably, Bob speaks regularly on the topic to international educators, business executives and religious leaders, and was a member of the Immigration Reform Taskforce of the Archdiocese of Chicago.

Moreover, Bob has presented programs at several AILA conferences on how to structure and process applications to avoid problems with the DOL, U.S. Citizenship and Immigration Services (USCIS) and SSA. He has also participated in AILA



Education

IIT-Chicago-Kent College of Law, J.D., 1993

University of Notre Dame, B.A. Government, with honors, 1990

Admissions

Illinois

Practice Areas

Immigration

seminars and webinar for other immigration attorneys on managing and avoiding various DOL PERM labor certification issues. In addition, Bob has lead seminars for the National Association of Computer Consultant Businesses and the Illinois Landscape Contractors Association, and routinely conducts immigration seminars for human resource managers at manufacturing, technology and healthcare companies. He regularly speaks on immigration topics at colleges, universities, trade and professional schools on how international students and faculty can properly maintain their status and obtain employment authorization.

Prior to joining the firm, Bob was an immigration assistant to the former U.S. Senator Alan J. Dixon, and established a business immigration practice in a suburban Chicago law firm.

Experience

- Provided advice to companies in obtaining H-1B status for advanced practice nurses and other professions that do not clearly qualify for H-1B classification.
- Assisted companies in obtaining working visas (including but not limited to H-2B, O, P, L, E, Q, R and TN status) for individuals who did not qualify for H-1B status.
- Guided companies during H-1B and L-1 site visits as part of the USCIS' Fraud Detection and National Security Administrative Site Visit program; helped companies in responding to Notices of Intent to Revoke (NOIR) issued from the USCIS after the site visits.
- Advised consulting companies in documenting the employer-employee relationship in the H-1B program.
- Recommended to companies how to overcome challenges by the DOL during PERM audit and PERM supervised recruitment stage of the employment-based immigrant visa (green card) process.
- Counseled companies about the sufficiency of their recruiting efforts to qualify their labor certification applications for the PERM processing.
- Guided companies in documenting for the DOL that their labor certification applications qualify for PERM processing regardless of company and/or industry layoffs.
- Assisted individuals in evidencing for the USCIS that they are extraordinary in their fields and thus they avoided the labor certification stage of the employment-based immigrant visa (green card) process.
- Provided advice to companies in avoiding significant monetary penalties from the DOL as part of the H-1B Labor Condition Application process and during DOL enforcement actions.
- Advised individuals how to obtain family-based immigrant

visas (green cards) based upon marriage to a U.S. citizen.

- Counseled individuals on the benefits of consular processing vs. adjustment of status during the last stage of the green card process.
 - Overcame objections by consular officials in issuing visas to clients by appealing to the U.S. Department of State's Visa Office and by responding to NOIR from the USCIS.
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Memberships

- American Immigration Lawyers Association - National's DOL Headquarters Liaison Committee
 - National Association of Foreign Student Advisors - Association of International Educators' Region V
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Distinctions

- *Leading Lawyers*, 2003-2020
- *Illinois Super Lawyers*, 2019-2020
- *The Best Lawyers in America*, 2018