

Eldon H. Kakuda
Principal

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Language: Japanese



For over twenty years, Eldon Kakuda has represented large and small corporations established in the U.S. and owned by foreign shareholders. He often serves as general outside counsel for clients that do not have internal legal departments. As such, he advises clients on a variety of legal matters, including contract review and negotiations, corporate establishment and maintenance, employment matters, pre-litigation strategy and immigration matters. Mr. Kakuda's clients come from a wide range of industries, including machine tool manufacturing, professional consulting, industrial printing technology, automobile parts supplier and electronic components manufacturing.

Mr. Kakuda serves as Vice Chair of the Immigration Group and has focused his immigration practice on representing employers in obtaining work-related visas, both immigrant and nonimmigrant, for its employees. He assists with the preparation and processing of E-1, E-2, L-1, H-1 and H-3 petitions and visa applications with the various U.S. Citizenship and Immigration Services (f/k/a Immigration and Naturalization Service) offices, the U.S. Embassy in Tokyo, and U.S. Consulate in Osaka, Japan. Mr. Kakuda is a frequent speaker on various immigration issues, including E and L-1B nonimmigrant visa processing, along with changes in processing standards.

As a member of the firm's Employment & Labor Group, Mr. Kakuda drafts, reviews and counsels corporate clients regarding employee personnel policies and procedures, including anti-harassment and electronic communication policies. He advises and assists clients in handling employee terminations and disciplinary actions to comply with various federal, state and local laws and regulations. In addition, he represents employers responding to charges made by employees to the Equal Employment Opportunity Commission (EEOC) and the Illinois Department of Human Rights.

Mr. Kakuda is admitted to practice in Illinois, Ohio and Pennsylvania. He received his J.D. from Georgetown University Law Center in 1986. During his legal studies, he attended the University of Santa Clara School of Law, Tokyo Summer Law Program. Mr. Kakuda received his B.S. in Foreign Studies in 1982 from Georgetown University School of Foreign Service.

REPRESENTATIVE MATTERS

- Represented a large, diversified multi-national group of companies in the electronic industry in handling all U.S. immigration matters for over 10 years.
- Represented an industrial printing technology company in the acquisition of a U.S. plastic injection components manufacturer.
- Represented a large international machine tool manufacturer in right-sizing its U.S. operations.
- Represented a multi-national group of companies in the industrial compressor and refrigeration industries in reorganizing its U.S. operations, including the establishment of a U.S. holding company.
- Represented foreign nationals in obtaining lawful permanent resident status in the U.S. through petitioning and being classified as Extraordinary Ability Aliens.